

## General Human Rights Policy Statement

While sourcing from, or operating in, conflict-affected and high-risk areas (CAHRA), AVZ Minerals Limited (AVZ) and its subsidiaries shall neither tolerate nor by any means profit from, contribute to, assist with or facilitate the commission by any party of:

- any forms of torture, cruel, inhuman and degrading treatment
- any forms of forced or compulsory labour, which means work or service which is exacted from any person under the menace of penalty and for which said person has not offered himself voluntarily
- Underpayment of labour according to the laws of the country in which the labour is engaged
- the worst forms of child labour
- other gross human rights violations and abuses such as widespread sexual violence
- war crimes or other serious violations of international humanitarian law, crimes against humanity or genocide.

AVZ will immediately suspend or discontinue engagement with upstream suppliers where we identify a reasonable risk that they are sourcing from, or linked to, any party committing serious abuses. We will not tolerate any direct or indirect support to non-state armed groups through the extraction, transport, trade, handling or export of minerals.

This Human Rights statement is based on guidance as outlined in OECD Due Diligence Guidance (2016v3)

AVZ encourages all stakeholders to remain vigilant and to conduct proper due diligence to OECD guideline RMAP due diligence standards on all upstream suppliers and downstream clients and the entire supply chain with which is either directly or indirectly associated. It is the ethical responsibility of all AVZ employees to act against atrocities wherever they are encountered.